

Interflon Scotland Ltd Environmental Policy

Last Reviewed: 05/03/25 Next Review: 05/03/26

Mission statement

Interflon Scotland Ltd recognises that the environment is important to our organisation, our staff and our customers. Of particular significance is the climate and ecological emergency. We recognise the wide-ranging effects of climate and ecological breakdown and will work hard to ensure that consideration of these effects is embedded both in the way we run our business the products we sell, and the training we deliver.

We recognise our responsibility to manage our environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our organisation strategy and operating methods, with regular review points. We will encourage staff, clients and other stakeholders to do the same.

Objectives, targets and priority actions

1. Sustainability in our products

- Target: N/A
- We will work closely with Interflon Head Office to ensure ongoing improvements in the environmental credentials of the products we sell.
- We will continue to promote and develop our refillable packaging solutions.
- We will educate our customers on how to use our products to prolong the life of plant machinery and products.
- We will offer a streamlined range of multi-purpose products to avoid waste.

Target:

2. Reduce our carbon footprint (Scopes 1, 2 & 3)

- 40% reduction in carbon intensity (tonnes CO₂e per £m turnover) by 2030, from 2024 baseline
- Net zero carbon by 2045
- We will measure and report the carbon footprint of our business on an annual basis.
- We will focus action on the biggest sources of emissions in the business over which we have the most control emissions from business travel and sold products.
- We will initiate an annual environmental audit of our principal suppliers and utilise the data gathered to inform our footprinting work and our purchasing decisions.



| | Target: 45% reduction in energy |
|----------------------|-----------------------------------|
| 3. Reduce energy use | intensity (kWh per £m turnover by |
| | 2030), from 2024 baseline. |

- We will continue to pursue improvements in the energy efficiency of our premises.
- We will encourage and facilitate energy saving in the home offices of our staff.

4. Reduce emissions from travel & transportation Target: Avoid any increase, relative to turnover

- We will continue to prioritise the use of travel alternatives such as video/phone conferencing.
- We will centralise our customer training when feasible.
- We will apply a principled approach to our own business travel, including avoiding travel where possible, and using public transport.
- We will facilitate access to low carbon vehicles for our staff.

5. Further embed environmental considerations into our operations Target: N/A

- We will adopt an Environmentally Preferable Purchasing Policy to ensure consistent application of environmental principles in our purchasing of goods and services.
- We will adopt a Data Retention Policy to ensure that the data held by the company is rationalised on a regular basis, thereby avoiding unnecessary carbon emissions from cloud storage.

Governance and engagement

We have developed a detailed action plan to ensure delivery of the objectives and targets above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

All staff will be made aware of our environmental objectives, targets and actions, as well as any related policies or procedures. We will also seek to routinely identify any training needed to facilitate delivery of this policy and to meet them wherever this is feasible.



Our Environmental Management System

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.

Signed

Keri Craig

Director

5 March 2025

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